

Upcoming Pay Changes

NEBRASKA

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The following changes in pay will go into effect for NAPE/AFSCME teammates at 24/7 facilities.

Changes tentatively set to go into effect November 1, 2021.

Rules covered teammates will be beneficiaries of increases that will be announced soon.

- ★ **\$3/hour differential**
- ★ **20% pay line adjustments for support positions** (Chart A on back)
- ★ **30% pay line adjustments for healthcare related positions** (Chart B on back)
- ★ **Temporary increase from 1.5x to 2x for overtime pay**
- ★ **Overtime eligibility extended to exempt teammates (at 1.5x rate)**
- ★ **Next July - all teammates will get a 2% pay line adjustment in addition to their 1% pay for performance step opportunity**

Questions? Speak with your facility's HR Officer or contact ndva.c.hr@nebraska.gov